

New Holstein Police Department



2013 Annual Report

Respectfully Submitted by:
Brian T. Reedy, Chief of Police

April 1, 2014



City of New Holstein

Mayor, Dianne Reese

Alderpersons:

Fran Schmitz – District 1
Kenneth Draheim – District 2
Jerry Hallstrom – District 3
Rosalie Fromm – District 4

Gene Woelfel – District 1
Wally Dudzinske – District 2
Ronald Karrels – District 3
Robert Bosma – District 4

Police/Fire Commission Members:

James Stecker, President
Elroy (Herbie) Schreiner, Vice President
Mel Jacobson

Amy Wempner, Secretary
Bill Kandler

The Police and Fire Commission is a non-political body appointed by the Mayor. They oversee the hiring of the Police Chief. They approve eligibility lists for promotion and hiring and they oversee the discipline and/or termination of sworn staff members consistent with WI State Statute 62.13.

The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve each list of individuals determined to be eligible for appointment to the police department.
- 6) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 7) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 8) Initiate charges against the Chief of Police or any subordinate.
- 9) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 10) Adopt rules governing the administration of the disciplinary and appeal process.

CHIEF of POLICE WELCOME



It is with great pleasure I provide to you the 2013 New Holstein Police Department Annual Report. I am very proud of the efforts of all of the employees of the New Holstein Police Department. I would like to personally thank each employee for their dedication, and strong sense of duty and commitment to the community.

The New Holstein Police Department patrols 2.5 square miles of city streets. The latest population figures show us serving 3,213 people. Your police department employs 13 sworn officers (six (6) full-time and seven (7) part-time), one (1) full-time and one (1) part-time non-sworn staff, and two (2) part-time crossing guards with a budget of approximately \$654,830.

During the year, the department lost a few employees due to resignations. Of the four employees who resigned; two of them were part-time officers who accepted full-time officer positions in law enforcement.

During 2013 we generated over 1,942 incident reports from the 2,787 calls for service. Please see pages 7 through 15 for a more detailed look at these calls for service. Our calls for service decreased in 2013 compared to 2012. Even with the decrease in calls for service some of the investigations required a lot of investigative time.

The department completed a few grant applications. Some of the grants awarded to the police department were for improving our firearms program and bullet proof vests for the officers.

During 2013, the department received approximately \$2,400.00 in grant funding awards and over \$1,200.00 was received in donations from citizens or organizations throughout the year. These donations and grant awards allowed us to upgrade current equipment and to add new equipment that will benefit both the department and the community.

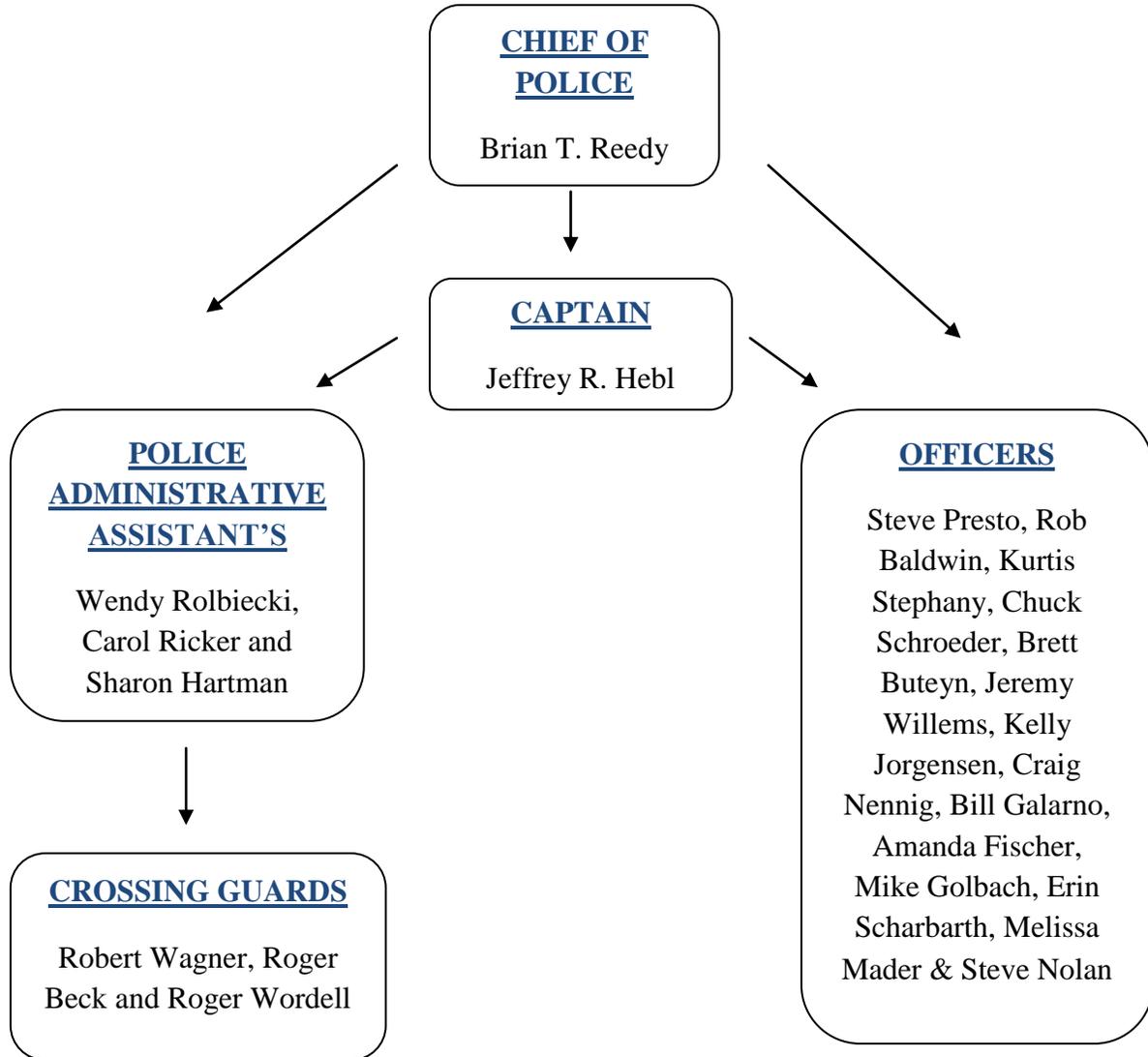
The New Holstein Police Department is not able to achieve its accomplishments and the meet the department's goals without the dedicated professionals in the New Holstein Police Department. The employees of the New Holstein Police Department have a strong desire and work ethic to serve the public and make New Holstein a very safe place to live, play and conduct business.

I wish to thank the citizens of New Holstein for the opportunity to serve them in 2013 and the New Holstein Common Council for their continued support. The members of the New Holstein Police Department would not be able to accomplish their goals without the support of the Common Council, city leaders, the citizens and the community elders.

Respectfully Submitted,

*Brian T. Reedy, Chief of Police
New Holstein Police Department*

New Holstein Police Department
2013 Organization Chart



The Mission Statement of the New Holstein Police Department

The New Holstein Police Department will safeguard freedom by preserving life and property, protecting the constitutional rights of all individuals and maintaining order.

To earn the respect of all individuals, by maintaining a knowledgeable, responsive, well-trained and accountable work force that discharges their duties and responsibilities with evidence of fairness, tolerance and equality.

To reduce the opportunity for the commission of crime by implementing effective crime prevention strategies, fully investigating crimes when they occur and expeditiously apprehending criminal offenders.

We will meet the present and future needs of the public through a continued partnership with our community.

PATROL OPERATIONS

The New Holstein Patrol Department provides law enforcement services 24 hours a day, 7 days a week. In 2013, the operations of patrol were divided among three (3) shifts. Our officers work well together, not only in a team effort with each other, but as well with other city departments and other law enforcement agencies. The department is fortunate to have creative, energetic, and devoted employees.

Our most valuable assets are the men and women, both sworn and civilian, who help us, fight crime and solve problems each and every day. Despite the many challenges at the national, state and local level, our staff fights hard to improve the quality of life in our community. Officers are encouraged to take a tough stance on crime with a renewed commitment to strategies that help prevent crime, reduce the fear of crime and improve the quality of life in neighborhoods. This requires an intimate knowledge of the community. The police and community must continue to work together to solve ongoing problems. The efficient and effective use of the talents and resources available within communities will help extend strained police resources.

First shift (6:45 a.m. – 2:45 p.m.) is comprised of:

Brian Reedy, Jeff Hebl, Kurtis Stephany

Second Shift (2:45 p.m. – 10:45 p.m.) is comprised of:

Jeff Hebl, Steve Presto, Bill Galarno

Power Shift (7:00 p.m. – 3:00 a.m.) is comprised of:

Robert Baldwin & Kurtis Stephany

Third Shift (10:45 p.m. – 6:45 a.m.) is comprised of:

Robert Baldwin and Chuck Schroeder

Part-time officers are: Brett Buteyn, Jeremy Willems, Kelly Jorgensen, Craig Nennig, William Galarno, Amanda Fischer, Michael Golbach, Erin Scharbarth, Melissa Mader and Steven Nolan.

During the year; some of our part-time officers resigned to pursue a law enforcement career full-time. Those officers were Craig Nennig and Amanda Fischer. Melissa Mader and Kelly Jorgensen resigned during the year too.

In October, William Galarno was appointed to the full-time officer position after Steven Presto resigned in April.

Officers patrol areas throughout the city, handling all types of calls for service. Officers must also handle traffic control and security issues during special events throughout the City of New Holstein.

CROSSING GUARDS

The Police Department employs three part-time pedestrian crossing guards (Robert Wagner, Roger Beck and Roger Wordell) to ensure the safety of the many young children walking to and from school. The pedestrian crossing guards are deployed at two locations, where a high number of youthful school age pedestrians walk to and from the New Holstein Elementary, Middle and High school. Officers also serve as Crossing Guards too.

RECORDS

What makes an organization great is how it handles the day to day demands that seem to be endless. Those individuals who show up, who arrive day after day and give their full attention to all requests for service, understanding that even the low-end complaints can be a major deal to someone.

The Records Division consists of a staff of: two (2) – Police Administrative Assistants with one (1) of them being part-time.

The primary focus of the records division involves the processing of offense reports, motor vehicle accident reports, open records requests, sex offender information, parking tickets, field warnings and endless ordinance and traffic citations. Without continuous dedication from them, officers would not be able to access the multiple layers of data that is inputted into the system in order to help them with their daily tasks and/or investigations. Thanks for doing a great job!

A program we started in June 2010 was the Computer Vehicle Registration (CVR). This program allows a person to register their vehicle at the police department and walk out with a license plate in hand. The other feature to this program is a person can renew their vehicle registration at the police department too. This is a service to our community. This allows persons to register or renew their vehicle's right in New Holstein saving them a trip to a full service DMV office.

From this program we generate revenue from each transaction completed.

For the year 2013, the New Holstein Police Department received **2,787 CALLS FOR SERVICE**, which resulted in **1,942 INCIDENTS/COMPLAINTS** being investigated by the department. This department received 45 **fewer CALLS FOR SERVICE** than last year, however we had an increase of **343 INCIDENT/COMPLAINTS** over last year's total. This is an 8% increase over last year.

True and accurate reports and statistics regarding these incidents/complaints can be obtained further within this report.

The New Holstein Police Department takes pride in our high standards of providing public safety to our community, and within this report are some examples where this is making a difference.

TOP 10 CALLS FOR SERVICE

Type of Call for Service	Number of Calls	Percentage of Total
Traffic Stops	898	32.2 %
Assists	390	14.0 %
Medical/EMS	202	7.0 %
Animal Calls	104	4.0 %
Parking	93	3.0 %
Suspicious Situation	82	2.9 %
Welfare Check	76	2.7 %
Theft	74	2.6 %
Miscellaneous	60	2.1 %
Disturbances	58	2.0 %

CALLS FOR SERVICE BY HOUR

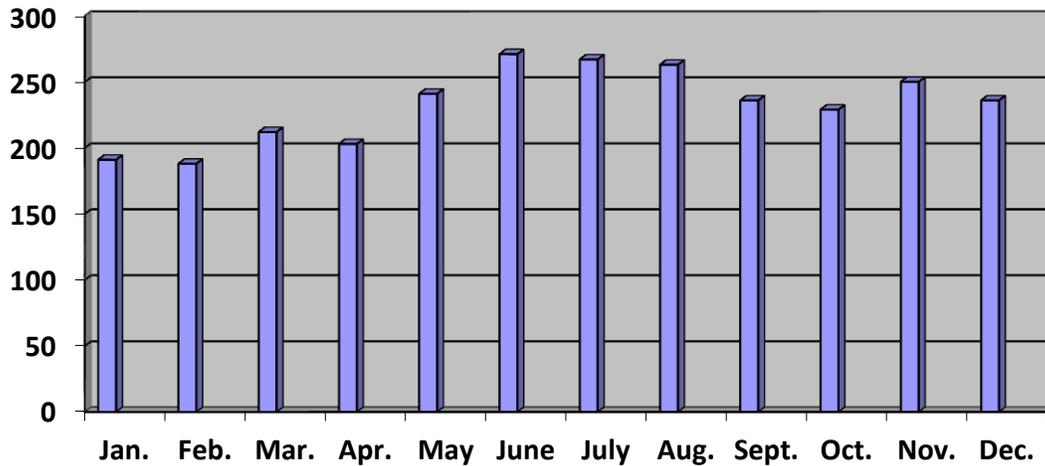
Hour Number of Calls	Percent of Calls	
12:00 AM to 7:59 AM	567	23.59 %
8:00 AM to 3:59 PM	912	37.94 %
4:00 PM to 11:59 PM	925	38.48 %

Incident Count by Hour and Day of Week

Hour of Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total
0	24	7	8	8	9	8	25	89
1	14	8	11	9	9	5	17	73
2	32	2	3	5	8	10	26	86
3	17	5	8	11	9	9	15	74
4	8	10	4	7	7	5	12	53
5	7	7	8	9	8	12	7	58
6	2	8	6	12	4	13	5	50
7	6	21	19	13	10	11	4	84
8	7	14	16	12	14	17	9	89
9	9	27	20	23	16	17	21	133
10	17	14	11	18	14	26	9	109
11	17	14	26	16	10	18	19	120
12	7	16	20	21	17	15	15	111
13	16	13	9	11	11	17	16	93
14	10	15	23	27	15	15	11	116
15	21	17	29	14	27	21	12	141
16	19	30	16	27	21	22	10	145
17	19	16	16	23	16	18	21	129
18	20	13	13	18	11	13	21	109
19	14	14	21	13	10	17	17	106
20	18	14	17	18	13	38	22	140
21	17	15	16	8	12	27	20	115
22	8	5	12	9	14	20	23	91
23	6	11	12	15	11	15	20	90

Total 335 316 344 347 296 389 377 2,404

Calls for Service by Month



Each jurisdiction submits monthly reports to the Uniform Crime Reporting (UCR) Program, which collects and reports crime offense data for the Nation as Part I and Part II crimes. This is essential to maintain the uniformity and consistency of data nationwide.

Throughout 2013 the New Holstein Police Department recorded 83 Part I Crimes (see below for details).

The Part II offenses encompass all other crime classifications outside those defined as Part I.

Murder/Non-Negligent – The willful (non-negligent) killing of one human being by another.

Forcible Rape – The carnal knowledge of a female forcibly and against her will.

Robbery – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Assault(s) – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary –The unlawful entry of a structure to commit a felony or a theft.

Larceny/Theft – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Motor Vehicle Theft is not included. All thefts and attempted thefts are counted.

Motor Vehicle Thefts – The theft or attempted theft of a motor vehicle. A motor vehicle is classified as a self-propelled vehicle that runs on land surface and not on rails.

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Part I Crimes

Classification of Offenses Reported or Known to Police Unfounded –i.e. (False or Baseless Complaints) Number of Actual Offenses Total Offenses Cleared by Arrest or Exceptional Means Number of Clearances Involving Only Persons Under 18 Years of Age Estimated Value of Property Damage

	<u>Actual Offenses</u>	<u>Cleared by Arrest</u>	
<u>CRIMINAL HOMICIDE</u>			
Murder/Non-Negligent	0	0	
Manslaughter by Negligence	0	0	
			CRIMINAL HOMICIDE TOTAL - 0
<u>FORCIBLE RAPE</u>			
Rape by Force	0	0	
Attempts to Commit	0	0	
Forcible Rape	0	0	
			FORCIBLE RAPE TOTAL - 0
<u>ROBBERY</u>			
Robbery – Firearm	0	0	
Robbery – Knife/Cutting	0	0	
Robbery – Other Weapon	0	0	
Robbery – Strong Arm	0	0	
			ROBBERY TOTAL - 0
<u>ASSAULTS</u>			
Assault – Firearm	0	0	
Assault – Knife/Cutting	0	0	
Assault – Other Weapon	0	0	
Assault – Hands, Fists, Etc.	8	7	
Assault – Other Assaults, Simple, Not Aggravated	12	11	
			ASSAULT TOTAL - 20
<u>BURGLARY</u>			
Burglary – Forcible Entry	1	0	
Burglary – No Force	4	1	
Burglary – Attempted Entry	0	0	
			BURGLARY TOTAL - 5
<u>LARCENY</u>	58	44	
			LARCENY (Except Motor Vehicle Theft) TOTAL - 58
<u>MOTOR VEHICLE THEFT</u>			
Motor Vehicle Theft –Auto	0	0	
Motor Vehicle Theft – Trucks and Buses	0	0	
Motor Vehicle Theft – Other	0	0	
			MOTOR VEHICLE THEFT TOTAL - 0
			GRAND TOTAL - 83

Property data is also collected in the UCR Program. Property data describes the type, value and quantity of property involved in each particular incident. Property information is submitted separately for each type of property loss, i.e. burned, counterfeited, forged, destroyed, recovered, seized, etc.

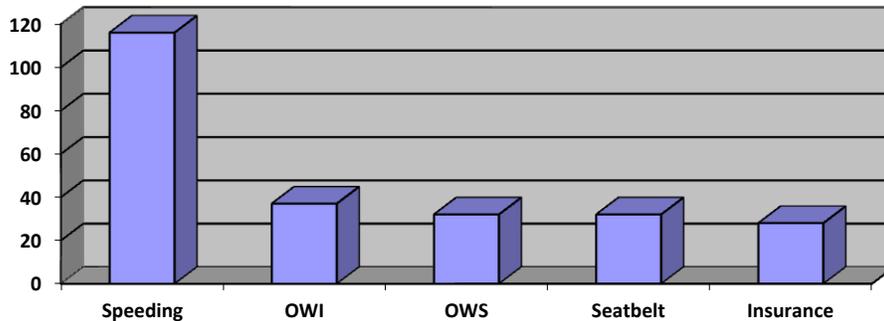
Property Values	Stolen	Recovered
Currency, Notes, Etc.	\$5,851	\$700
Jewelry and Precious Metals	\$9,050	\$50
Clothing and Furs	\$0	\$0
Locally Stolen Motor Vehicle	\$0	\$0
Office Equipment	\$0	\$0
Televisions, Radios, Stereos, Etc.	\$100	\$0
Firearms	\$0	\$0
Household Goods	\$400	\$0
Consumable Goods	\$855	\$795
Livestock	\$0	\$0
Miscellaneous	\$7,216	\$2,272
Grand Totals	\$23,472	\$3,817

New Holstein Police Department 2013 Traffic Statistics

For the year of 2013, officers issued **785** various warnings to individuals for traffic related violations, or vehicle defects. Also, officers issued **413** traffic citations for over **50** different traffic related offenses.

The top five traffic violations within the city were:

	<u>Arrest</u>	<u>Warnings</u>
1) Speeding (15 mph over and above)	116	218
2) Operating While Intoxicated (OWI)	37	0
3) Operating While Suspended (OWS)	32	1
4) Seatbelt Violations	32	5
5) Proof of Motor Vehicle Insurance	28	87



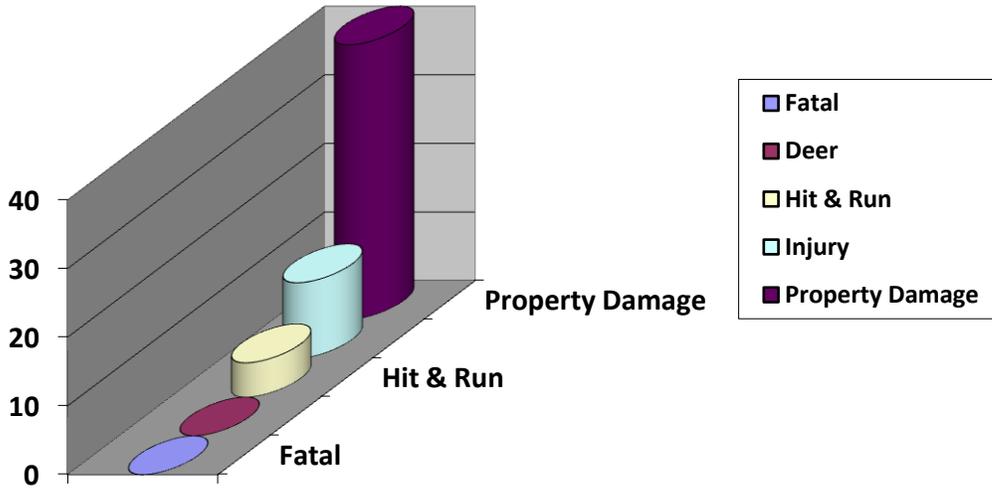
The average blood alcohol concentration (BAC) level of the 37 OWI arrests was .15.5 BAC. In 2013, of the 37 OWI arrests five (5) arrests were for Operating with a Detectable Amount of a Restricted Substance (Drugged Driving). Of the 37 OWI arrests six (6) OWI's arrests were refusals. This means six (6) suspects refused a legal blood draw.

New Holstein Police Department Accident Statistics 2013

For the year of 2013, officers responded to **56** traffic crashes. These accidents occurred at different locations (intersections, parking lots, mid-blocks, etc.) throughout the city.

Types of Accident

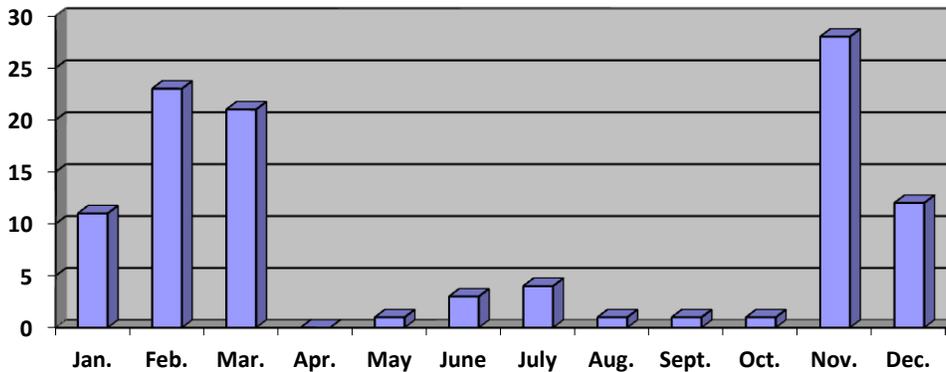
Accident - Fatal	0
Accident - Deer	0
Accident - Hit & Run	5
Accident - Injury	11
Accident - Property Damage	40



Top Five Accident Locations

Location	No. of Accidents
Calumet Dr./Altona Ave.	4
Hickory Lane/Calumet Dr.	2
Wisconsin Ave./Broadway St.	1
Wisconsin Ave./Washington St.	1
Wisconsin Ave./Monroe St.	1

New Holstein Police Department 2013 Parking Ticket Statistics



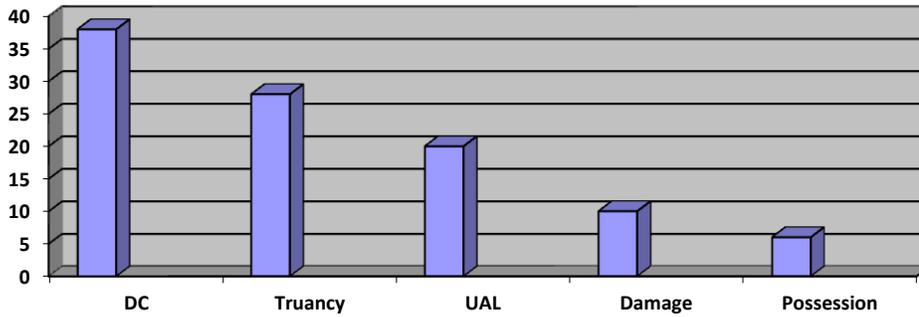
Throughout the year the police department issued 106 parking tickets for various parking violations. Winter parking, 24 hour parking and parking on posted private property were the majority of the parking violations.

New Holstein Police Department 2013 Municipal Ordinance Violation Statistics

For the year of 2013, Officers issued **171** municipal ordinance citations for over 30 different municipal ordinance related offenses.

The top five municipal ordinance violations were:

	Arrest	Warnings
1) Disorderly Conduct (DC)	38	2
2) Truancy	28	0
3) Underage Alcohol (UAL)	20	1
4) Damage to Property	10	0
5) Possession of Marijuana	6	0



COMMUNITY POLICING



The Calumet County Crimestoppers and the New Holstein Police Department continued to work together, in the area of solving crimes. The Crimestoppers program is a citizen/police cooperative program designed in the fight against crime.

Two basic premises lie at the heart of Crimestoppers. The first is that many citizens do not provide information to their local law enforcement agencies because they are afraid of becoming involved or of being harmed by the criminal element. Crimestoppers overcomes these fears by allowing callers to remain anonymous. The second premise is that many citizens are apathetic regarding crime. Crimestoppers overcomes this apathy by offering cash rewards to persons who call the program with information leading to the solution of major crimes or the capture of wanted persons.

In 2013, the New Holstein Police Department received one (1) Crimestopper tip, for such crimes as; burglary, vandalism, underage drinking violations, theft, weapon violations, and drug possession. The Calumet County Crimestoppers also received three (3) "Quick \$50" tips. The "Quick \$50" program is designed to allow students to provide tips to school administration and police about crimes occurring in New Holstein schools while remaining anonymous. The main focus of the "Quick \$50" program is pertaining to someone bringing alcohol, drugs or weapons into a New Holstein school.



The Calumet County Crimestoppers has contracted with TipSoft to provide 24-hour anonymous crime reporting service to the citizens of New Holstein. With TipSoft the New Holstein Police Department offers the community two new methods of submitting anonymous crime tip messages via mobile texting and TipSoft's web tip form on the internet.

The New Holstein Police Department relies upon citizens to work with them as partners in identifying perpetrators of crimes and bringing them to justice. While direct reporting to the police is the most desirable way of doing this, the police department recognizes that, for a variety of reasons, not all citizens are comfortable doing this. TipSoft provides a mechanism which allows all citizens to report crimes without fear.

Using a cell phone:

- Text your tip to 274637(CRIMES) keyword Calumet or you can access TipSoft through the New Holstein Police Department or the Calumet Crimestoppers Facebook pages.



VineLink is the online version of VINE (Victim Information and Notification Everyday), the National Victim Notification Network. This service allows crime victims to obtain timely and reliable information about criminal cases and the custody status of offenders 24 hours a day. Victims and other concerned citizens can also register to be notified by phone, email, text messages (SMS) or TTY device when an offender’s custody status changes.

BICYCLE FOUND / STOLEN

In 2013, five (5) bicycles were reported found. Bicycles reported stolen – two (2), with no (0) bicycles recovered and returned back to the owner. The New Holstein Police Department has partnered with Propertyroom.com, who then places the bicycles on an internet auction site. In 2013, six (6) bicycles have been turned over to Propertyroom.com, along with other found property, and non-used department equipment.



NEIGHBORHOOD WATCH



The Neighborhood Watch program began in fall of 2008.

The goal of the Neighborhood Watch is to unite neighbors in their efforts to protect themselves against crime. The details and specifics of how each Neighborhood Watch Program works is up to its members. The Police Department’s role is to facilitate the establishment of the group and to support each group with crime trend information, educational materials, and crime prevention training.

The Neighborhood Watch Program at the national level is getting a new emphasis and a new name in the post 9-11 environment. Through the Department of Homeland Security, the Neighborhood Watch Program will now be under the name of USA ON WATCH. The idea behind this change is the premise that if each neighborhood is crime resistant, then each town is crime resistant, then each county and state is crime resistant, and in the end all parts of the USA are crime resistant. Everyone watching out for each other makes our nation safer.

This group meets every second Monday of the month at 7:00 p.m. in the Arp's Room at the New Holstein Public Library.

National Night Out



America's Night Out Against Crime

This year's National Night Out (NNO) against crime was celebrated on August 6, 2013, at the Aquatic Center in Kiwanis Park. There were emergency vehicles (a New Holstein Police Department and a Calumet County Sheriff's Department squad, the DNR patrol boat, a Gold Cross Ambulance, a New Holstein Fire truck and the New Holstein First Responders gator) on display, face painting for the children and a jaws of life demonstration. Theda Star also made an appearance.

National Night Out is designed to: 1) Heighten crime and drug prevention awareness; 2) Generate support for, and participation in, local anticrime efforts; 3) Strengthen neighborhood spirit and police-community partnerships; and 4) Send a message to criminals letting them know neighborhoods are organized and fighting back.

This event showed that those neighborhoods are working together to fight crime. National Night Out in 2014 will be held on August 5th. Thanks to all of the participants and sponsors!





Bicycle Safety Rodeo

The annual Bicycle Safety Rodeo was held on July 6, 2013. The goal of the event is to educate young people about how they should safely and legally ride their bicycles. The event is sponsored by the New Holstein Kiwanis Club, Amy Wempner - American Family Insurance and New Holstein True Value. The event was held at Tractor Supply Company in conjunction with the New Holstein Fireman's picnic and it was attended by approximately 50 some participants. Each participant received a free bicycle helmet from the Kiwanis Club and Amy Wempner - American Family Insurance. New Holstein True Value provided free inspections of the bike prior to the rider going on the course.





Brewers/Packer Trading Card Program

The department took part in the Green Bay Packer Trading Card program. The Milwaukee Brewer trading card program was discontinued by the Milwaukee Brewer's organization in 2013.

The Packer cards were donated on behalf of BMO Harris Bank.

This program offers an opportunity for the children of the community to interact with an officer of the department in a positive environment.

POLICE CHAPLIN PROGRAM

The New Holstein Police Department Police Chaplin program became operational in 2013. The Police Chaplin originally received training from the Fond du Lac Police Department Police Chaplin. The Chaplin is "On-Call." The Chaplin responds to significant events and at the hospital to minister to victims and family or at death notifications. The Chaplin also participates in the "Ride-A-Long" program. The Police Chaplin is a non-paid volunteer employee.

Our Police Chaplin is Patricia Errickson from New Hope Community Church.

DRUG TASK FORCE

In 2013, the New Holstein Police Department had thirty-three incidents resulting in seventy-three subsequent drug related arrests. These incidents included drug investigations, drug complaints, traffic stops, and welfare checks. Marijuana and drug paraphernalia violations were the predominant violations numerically, which is typical. Heroin continues to be a growing problem locally and nationwide. Another trend of concern is the increasing popularity of synthetic stimulant drugs, commonly called bath salts, and synthetic marijuana, sometimes called spice. Producers of these substances are constantly creating new formulas, thus skirting the law and making products that can have devastating effects. When these drugs are purchased by the end user, there is no way of knowing exactly what chemical is being ingested or what strength it is, thus the potential for bodily harm and bizarre behavior is a very real danger. It was also noticed that several people were arrested in New Holstein more than once for drugs in 2013. A significant portion of those arrested also have a history of prior drug offenses. Several of these people have admitted they are addicted to marijuana, or their behavior indicates they are addicted to marijuana. This is contrary to what is commonly reported among those who promote marijuana use as safe. Keep in mind, as with alcohol, not everyone who uses it becomes addicted to it, but some will. The same thing occurs with drug use.

There were several incidents/investigations involving students at New Holstein High School, including marijuana use at school, marijuana being brought to school to be sold, and students at school using social media to plan their drug activity. These investigations involved students being arrested for a variety of misdemeanors and some felony charges.

As a trained participant in the Drug Recognition Expert Program, New Holstein Officer Robert Baldwin is able to assess and evaluate drivers who are potentially operating a motor vehicle while under the influence of a drug. In 2013, New Holstein Police Department arrested five drivers for

operating under the influence of drugs, including marijuana, narcotics, and depressants. Officer Baldwin also aided Kiel Police Department and Calumet County Sheriff's Department evaluating drivers impaired by drugs.

Officer Baldwin, who is also assigned to the Calumet County Drug Task Force, conducted three investigations in New Holstein which concluded in search warrants for drugs. Aided by the Calumet County Drug Task Force, these search warrants led to arrests for possession of marijuana, drug paraphernalia, illegal prescription drugs, and manufacturing of marijuana. The most significant of these warrants revealed an indoor marijuana growing operation which resulted in the seizure of forty-two marijuana plants and two subjects being arrested on multiple drug charges. One undercover controlled drug buy for marijuana was made by New Holstein Police Department in 2013 with one subject (with an extensive history with our agency) being arrested.

Officer Baldwin assisted Kiel Police Department, Chilton Police Department and Calumet County Sheriff's Department on various drug investigations and search warrants. One of these investigations involved surveillance being conducted on a business where drug activity was being reported. Officers witnessed drug activity, and three individuals were arrested for various drug violations.

A summary of 2013 arrests follows:

<u>Charge</u>	<u>Number of Arrests</u>
Possession of Drug Paraphernalia	23
Possession of Marijuana	19
Possession of Schedule II Narcotic	1
Delivery of Marijuana	3

Possession of Prescription Drugs	1
Possession of Schedule III Drug	1
Possession with Intent to Deliver THC	3
Manufacture THC- Party to a Crime	1
Manufacture THC	1
Drug Possession In or Near Certain Places	4
Attempt to Possess THC	3
Drugged Driving	5
Bail Jumping - Drug Related	5
Possession with Intent to Deliver THC - Party to a Crime	1
Probation Violations - Drug Related	2

Respectfully submitted by,
 Officer Robert Baldwin

POLICE SCHOOL LIASION PROGRAM

The start of 2013-14 school year marked the 13th consecutive school year for the Police School Liaison program (PSLO) in New Holstein. Since November 2011, I have served as the PSLO in the New Holstein School District. The PSLO position works in conjunction with school staff to handle violations of school rules, city ordinances, and state laws. This position is also a proactive approach towards reducing and preventing problems associated with adolescents in our community. The overall priority is to maintain a safe learning environment for students/staff, protect property, and deterrence and education of illegal drugs and alcohol.

The types of incidents that were investigated in 2013 in school were child abuse/neglect, sexual assaults, alcohol/tobacco violations, physical altercations, trespassing, stalking, thefts, harassment via computer-telephone-verbal, cyber-bullying, juvenile truancy, weapon violations, and mental health interventions.

<u>Offense</u>	<u>Citations</u>	<u>Criminal Arrests/Referrals</u>
Truancy	26	2
Trespassing	2	0
Possession of Tobacco	4	0
Disorderly Conduct	12	3
Theft	3	0
Loud/Unnecessary Noise	1	0
4 th Degree Sexual Assault	0	1
Bail Jumping	0	3
Possession of THC	1	4
Intent to Deliver THC	0	4
Possession of Drug Paraphernalia	1	1
Obstructing/Resisting	1	2
Lewd/Lascivious Conduct	1	0
Graffiti	0	2
Writing Obscene Materials	0	2
Emergency Detentions	0	1
Reckless Driving	1	0
Traffic Citations/School Complaints	2	0
TOTALS	53	25

In Spring of 2013, several drug incidents were investigated at the high school. I was monitoring Twitter at the request of the High School Principal. While I was monitoring Twitter I observed several messages from students having a conversation in reference to being at a party the night before using illegal drugs. The students were also talking about purchasing illegal drugs after school. I contacted the Calumet County Drug Task Force and I assisted in surveillance on several students after school. Ultimately two (2) Senior students were arrested for Possession of Drug Paraphernalia, Possession of Marijuana, and Possession With Intent to Deliver Marijuana. While conducting a follow-up investigation it was learned that several students came to school under the influence of marijuana and also were in possession of marijuana and drug paraphernalia on school property. The school suspended four (4) students for the remainder of the school year and two (2) other students for five (5) days. Most of the drug purchasing arrangements were happening while students were in class at school. Charges are pending as of 2/24/14.

In Spring of 2013, another drug incident occurred where the student was smoking marijuana in the bathroom at the high school. This student was a repeat offender in the school and was suspended for the rest of the school year. A Quick \$50 was paid out to a student for reporting this incident.

In Spring of 2013, several students attempted to purchase marijuana from a student. The student purchased the marijuana from a Junior student and someone reported it to the High School Principal. An investigation was conducted by Officer Baldwin and the Calumet County Drug Task Force. Two (2) students were charged with Possession of Marijuana with Intent to Deliver and four (4) others were charged with Attempting to Purchase Marijuana. All students were suspended for the rest of the school year. A Quick \$50 was paid out to a student for reporting this incident.

The 2012/2013 school year was Principal Figueroa's first year at New Holstein High School. In attempts to keep illegal drugs out of our local schools these incidents were dealt with harsh penalties from school and the police department in efforts to keep our schools drug free. Thus far in the 2013/2014 school year we have had no (0) reported drug incidents or arrests.

In Fall of 2013, arrangements were made with the Manitowoc County Sheriff's Department to utilize their drug dogs to conduct a sweep of the high school and high school parking lots. Three vehicles were searched from the sweep and no contraband was located. I was assisted at the New Holstein High School by the other four (4) PSLO Officers within our county. PSLO's of the county continue to meet regularly and assist others as needed with complaints, drug searches, or information reference illegal activity.

I am the department's representative to the Calumet County Crimestoppers. Crimestoppers provides Police School Liaison Officers with money from the organization via donations to pay out Quick \$50 payments to students who provide information on the confiscation of weapons or illegal drugs on school property. This program continues to be a success in Calumet County Schools. Crimestoppers also provides a free tip-line that police agencies in Calumet County utilize to receive confidential tips of crimes being committed in our communities.

The PSLO conducted classroom presentations on the following topics: bullying, drugs and alcohol, Eddie Eagle Gun Safety, Quick \$50 Program, TIPSOFT, and school safety presentations to school staff. The classroom ages range from 2nd grade through Senior in high school. A presentation was done for the school board reference A.L.I.C.E Program.

ALICE is a new concept that schools are utilizing to deal with in a high risk situation in school. ALICE stands for ALERT, LOCKDOWN, INFORM, COUNTER, EVACUATE. I am certified to teach ALICE in the New Holstein School District and the district will be changing their lockdown policies and procedures starting with the 2014-2015 school year. Basically the ALICE program will teach students and staff to RUN, HIDE, or FIGHT based on if there was an active shooter in our school. The concept of LOCKDOWN only is no longer recommended. The Green Bay, Two Rivers, Appleton, and Shawano School Districts are all schools within Wisconsin that have gone to ALICE. Locally New Holstein will be leading the way in our area in implementing ALICE. Lockdown drills were conducted in all three (3) schools this school year and the police department and school district continue to meet to update our school safety procedures. I am

happy to say I believe the New Holstein School District and the police departments proactive approach continues to make New Holstein one of the safest schools in the area.

In September of 2013, I attended the Wisconsin Juvenile Officers Association Conference. The conference primary focus is school safety and drug intervention techniques. I was elected to the Juvenile Officers Association Board and we are in the process of arranging next year's conference. I have attended several active shooter trainings, school safety trainings, and Internet Crimes against Children Trainings which I have been able to bring several things back to our department and school district. I continue to be the primary investigator on sexual assault and child abuse complaints.

Chief Reedy and I have worked with the Chilton Police Department in utilizing their Radar Speed Trailer. The trailer is often set up to reduce speeds in school zones.

I worked with the Kiel Police Department and the school district to refer families to the Shop with a Cop Program conducted by the Kiel Police Department. In December 2013, I attended the Shop with a Cop Program at Chilton Wal-Mart. The program continues to be a success and families from our community appreciated the program assisting them during the holidays. Chief Reedy and several other officers also attended the event. Several names were also forwarded to the New Holstein Lions Club for Secret Santa which assisted New Holstein Families during the holidays.

I have attended several field trips or activities on and off duty to build relationships and repertoire with students and staff. I was a chaperone for the 8th Grade Washington DC Trip in May of 2013. I also assisted NHES students with Valentine's Day projects, Pumpkin Bread making during Thanksgiving, reading to the 2nd grade students, and various other activities.

I was part of the organizing committee for the RUN Tall Walk/Run in October of 2013. I was in a competition with the other Calumet County PSLO Officers in recruiting participants for the Walk/Run which was held in New Holstein. The event had over 650 participants in its first year and I won the competition. I received \$500 which will be utilized for programming presentations in our local schools and for a scholarship to be offered to a New Holstein High School Senior who will be going into Law Enforcement.

In Spring of 2013, I created a scholarship fund which will hopefully be issued on a yearly basis to a New Holstein High School Senior who attends college pursuing a law enforcement major. In 2013, one (1) \$150 scholarship was issued to a high school Senior. In Spring of 2014, a scholarship in the range of \$300-\$500 will be awarded to a high school Senior from the New Holstein Police Department. The funds are raised from candy bar fundraisers and from the Run Tall Walk/Run award.

In April of 2012, I created the New Holstein Police Department Facebook Page. To date we have 425 followers. I update the page frequently on things relating to state laws, city ordinances, events in the community, and notifications of police department events.

I conducted several investigations which led to recovered money and electronics for the New Holstein School District. I recovered \$479 that was taken from a school fundraiser and was paid back in full. I also recovered two (2) school IPADS for the school and two (2) IPODS that belonged to students.

I organized a mock accident event at the high school during Prom week in 2013. The mock accident showed students how a fatal accident from alcohol consumption is handled. The mock accident was very emotional for students but a great activity to educate students on how bad decisions can result in changing the rest of their lives. Assistance for the event was received from the New Holstein High School Drama Troupe, the NH Fire Dept, the NH First Responders, the Calumet County Sheriff Department, Theda Star, and Mirsbergers Auto in Hilbert donated the damaged vehicle.

Several thousands of dollars worth of damage was done to the New Holstein Civic Park by graffiti. I utilized my position at the school to talk with several students and put the information out to the students about the damage. Several students provided information to me which led to the arrest of two (2) NHHS students. Criminal charges were forwarded to the Calumet County District Attorney's office and restitution was received from the students. Reward money was paid to the students utilizing Crimestoppers funds.

I utilized my position at the school in assisting the Calumet County Sheriff's Department with locating suspects in a vandalism complaint. Approximately 10-20 NHHS students were pranking another student's house. Several of the students vandalized the residence causing 1-2 thousand dollars of damage. I talked with several students and received information on whom some of the suspects were. I spoke with the suspects in attempts to get them to do the right thing. The suspects made arrangements with the homeowner to repay the damage. My proactive approach to the incident saved the sheriff's department time from having to investigate the matter further and the students from receiving criminal charges.

Other duties or groups that I participate in are:

- Calumet County Sexual Assault Response Team;
- TraCs (Computer Citation/Accident Program);
- REACH-Calumet County Initiative to Reduce Excessive Alcohol Consumption Amongst Teens;
- Update Facebook Page;
- Primary Evidence Custodian/ includes managing of the evidence room and all video/photograph evidence;

- Manage the Prescription Medication Drop Box;
- Assist with training new officers and
- Update School Safety Plans.

TRI-County News Article

2/12/2014

Reducing Alcohol Abuse

By Faye Burg

“Team Formed To Deal With Calumet County challenge.

A community action team to reduce risky and unhealthy alcohol use has been formed in Calumet County.

*Reducing Excessive Alcohol Consumption for Health, otherwise known as **REACH**, is part of the Healthiest Calumet County community health improvement initiative.*

Hoping to reduce alcohol consumption to protect the health, safety and quality of life for everyone, especially children, the community action team is comprised of community members and professionals from various walks of life.

*According to **REACH**, Calumet County has the highest rate of adult binge drinking among all Wisconsin counties and the annual cost of excessive alcohol use in Calumet County is over \$1,900 per person, compared to the Wisconsin average cost per person of \$1,200.*

REACH team members believe the reduction of excessive alcohol in Calumet County is a health priority and know from assessment interviews that Calumet County residents believe underage drinking is a local concern”.



2013 students won a ride to school in police car.



2013 New Holstein Police Department Scholarship Winner.



BMO Harris Bank Picture with NHES Students.
(Displaying Green Bay Packer Trading Cards)



2013 Run/Tall Walk Run- Over 650 Participants in 1st Year.



2013 National Night Out at Kiwanis Park

Many of the pro-active daily interactions of the PSLO among students and staff are not tracked by statistics or documented police reports. Having a police presence in our schools provides an opportunity to present a positive image of police to our youth. It also promotes strong working relationships with students, parents, staff, other police departments, Human Services, Department of Corrections, and helps maintain community partnerships.

Respectfully Submitted;

Kurtis Stephany

Police School Liaison Officer

QUICK \$50 CASH

Cash for Crime Tips

\$50

For Information
on any
WEAPON
Confiscated



\$50

For Information
on any **DRUGS**
or **ALCOHOL**
on Premises

1-877-765-8327

Help Get Drugs and Weapons OUT of Your School!



Contact Someone Today:

- **Police School Liaison Officer**
- **Principal**
- **Call 1-877-SOLVE-CRIME**

Remain Anonymous!

Every Effort Will be Made to Pay Out Within 24 Hours

BICYCLE PATROL

There are many purposes for the bike patrol program. It allows officers to make numerous contacts with pedestrians and bicyclists. During these contacts officers educate the community about various laws and give safety tips. Bike officers also enforce ordinances and sometimes even do traffic stops. Using the bicycle to check area businesses for open doors/windows (security checks) is also frequently done by nightshift officers. In 2013, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including remote areas that squad cars could not enter and special events. The bicycles are also used for special events and a chance for the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

The bike patrol program has added benefits that you cannot get with the standard patrol car. It costs nothing in gas and helps maintain officer's good health by the exercise needed to operate the bicycles. There is very little cost in maintaining the bicycles.

SHOP with a COP

For the fourth year, the police department staff has participated in the Shop with a Cop program. This program is sponsored and organized by the Kiel Police Department. Before Christmas, approximately 20 children shop for Christmas gifts with officers. The program builds positive relationships between young people in the community and law enforcement officers. The Kiel Police Department receives donations to fund this program. 2013 marked the seventh year of this program. The donations allow children in need to enjoy a pizza party and an afternoon of holiday shopping with the officers. Each child is paired with a law enforcement officer at Wal-Mart where each child is able to purchase up to \$100 worth of gifts for family members and themselves. After shopping, the children and officers head to the Kiel Community Center where a volunteer team will wrap the gifts while the children take pictures with Santa and enjoy pizza and entertainment.

Officers and department staff has found this to be a very heartwarming experience which provides an opportunity to make a child's Christmas a little brighter.

Rx DRUG DROP BOX

In February 2012, the New Holstein Police Department received a grant from the American Medicine Chest for a prescription drug drop box. The department has partnered with the Drug Enforcement Agency (DEA) collecting expired and unused prescription and over the counter medications. Each year children are the victims of accidental overdose or prescription and non-prescription medications.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to the DEA who properly dispose of the medications.

In 2013, over 400 pounds of medications were collected at the police department.

TRAINING

The New Holstein Police Department encourages officers to enhance their careers and their performance by attending additional training outside of the training provided “in-house” by our department. This year our in-house training consisted of EVOC (Emergency Vehicle Operation Control), firearms recertification, Taser recertification, legal update, active shooter training (jointly with the other law enforcement agencies within Calumet County).

The State of Wisconsin has identified five areas of tactics or disciplines that they have developed curriculums for. These curriculums are taught in all Wisconsin Technical Colleges that offer Criminal Justice degrees. All police departments, sheriff’s departments and correctional facilities (Jails & Prisons) operate under the guidance of the State manuals. The five topics are: Firearms, Defense and Arrest Tactics (DAAT), Emergency Vehicle Operation Control (EVOC), Vehicle Contacts (traffic stops), and Professional Communication Skills.

Our department has dedicated instructors that have been teaching this information to our officers for many years.

In addition to the in-house training during 2013, officers received additional training for a specific, specialized topic related to the officer’s area of interest or assignment. Some of the certifications officers received during the year were Preliminary Breath test (PBT), Taser Certification, Firearms, TIME (*Transaction Information for the Management of Enforcement System*) and A.L.I.C.E. (*Alert, Lockdown, Inform, Counter and Evacuate*).

Officers received additional training in legal update, sexual assault/strangulation training, autism training, warrant entry training, ARIDE (*Advanced Roadside Impaired Driving Enforcement*), DNA Update, and other related conferences.

The Field Training Program had three new hires go through the program this year. Our Field Training program runs a minimum of eight (8) weeks, which is a comprehensive training program that prepares newly hired officers for solo patrol with the agency. New hires work closely with a Field Training Officer (FTO), who is specially trained and provide detailed instruction in all areas of patrol. The training occurs on all shifts; the day shift, the afternoon shift, the power shift and the midnight shift.

The Field Training Program breaks down the NHPD workload, policy and procedure then divides it into 44 tasks. These tasks are then split among the shifts. The formal teaching process ends with a two (2) week testing period called the Shadow Phase. This session has the new hire acting as a solo police officer, doing all the driving and taking all the calls except there is a FTO with them evaluating their performance and making sure these new officers are ready to be on their own. During all of these training weeks, the performance of the new officers are documented in detail and reviewed daily/weekly by the FTO and Supervisors, who also oversees the field training program.

The field training officers are Chief Reedy, Capt. Hebl, Officer Baldwin and Officer Stephany. Chief Reedy and Capt. Hebl are both certified.

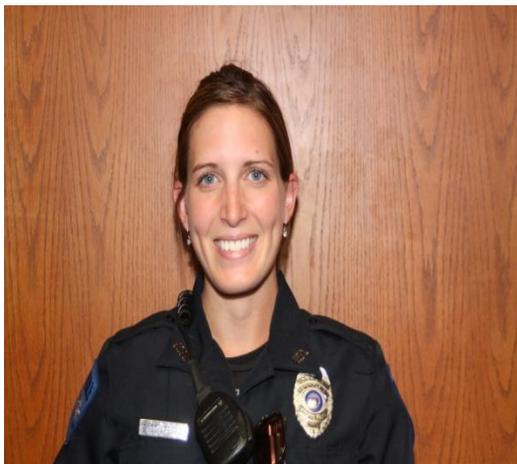
New Holstein Police Department New Recruit(s)

The hiring of new officers for the New Holstein Police Department is an extensive process. There are numerous steps involved in the hiring process and each candidate must receive a passing grade for each process. A candidate must do the following in order to be hired by the New Holstein Police Department:

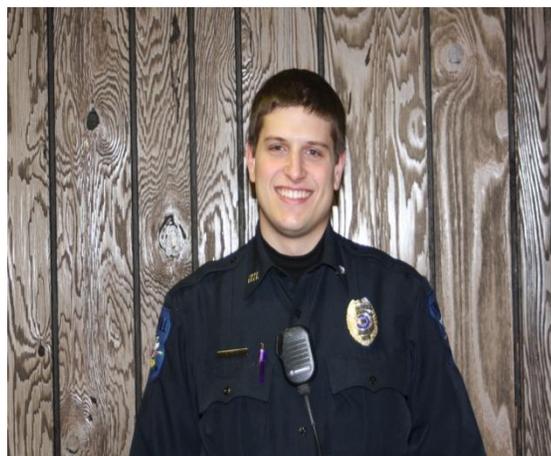
- ◆Submit a written application and resume to the Police Department
- ◆Pass a written examination
- ◆Pass three oral interviews (an external panel, a Chief's interview and Police and Fire Commission)
- ◆Receive a conditional offer of employment
- ◆Pass a background investigation
- ◆Pass a physical examination
- ◆Pass a psychological examination

An applicant must pass the external panel interview and Chief's interview before advancing to the interview with the Police and Fire Commission.

The department had four new hires this year. This number includes a Police Administrative Assistant (Sharon Hartman). The applicants for this position didn't have to go through the entire process as noted above as an officer would.



Officer Erin Scharbarth



Officer Steven Nolan

New Holstein Police Department Retirement

The department had no retirements during the year.

Authorized Staffing, Employee Anniversaries And Number Years of Service

Authorized Staffing – 2013

Chief of Police – 1
Police Captain – 1
Police Officers – 11
Police School Liaison Officer – 1
Drug Task Force – 1

Employee Anniversaries and Number of Years of Service - 2013

January:

Steven J. Presto – January 5, 1992 (21 Years)

February:

March:

Robert A. Baldwin – March 28, 1996 (17 Years)

April:

Brett J. Buteyn – April 17, 2002 (11 Years)

William D. Galarno – April 28, 2012 (One Year)

May:

Kelly K. Jorgensen – May 14, 2010 (Three Years)

Amanda A. Fischer – May 16, 2012 (One Year)

June:

Sharon L. Hartman – June 10, 2013

Craig M. Nennig – June 15, 2010 (Three Years)

Erin L. Scharbarth – June 20, 2013

July:

Melissa M. Mader – July 8, 2013

August:

September:

Jeremy J. Willems – September 7, 2006 (Seven Years)

Jeffrey R. Hebl – September 28, 1993 (20 Years)

Michael J. Golbach – September 15, 2012 (One Year)

October:

Steven J. Nolan – October 1, 2013

Kurtis J. Stephany – October 7, 2002 (11 Years)

Carol L. Ricker – October 22, 2012

November:

Brian T. Reedy – November 13, 2002 (11 Years)

Charles G. Schroeder – November 8, 2007 (Six Years)

December:

Wendy J. Rolbiecki – December 16, 1976 (37 Years)



2013 Department Photo